Appendix A - Results for questions 1 to 19 (% who agree or strongly agree)

All Questions My Council	All Q Q1-6	Average for Q1 to Q19 My Council				O 79.4%
	100	Good employer				94.5% O
	Q1 Q2	Values staff				O 81.296
						74.3%
	Q3	Change well communicated				7/4.390
	Q4	Change well managed			O 64.896	0
	Q5	Committed to E&D				O 92.89
	Q6	Safe to speak up			O 68.29	
My Manager	Q7-11	My Manager				O 87.7%
	Q7	Values ideas and opinions				O 88.6%
	Q8	Keeps me well informed				O 86.2%
	Q9	Clear what expected				O 87.6%
	Q10	Constructive feedback				O84.1%
	Q11	Supports flexible working				O91.9%
My Job	Q12-19	My Job				O 80.8%
	Q12	Fairness and respect				O90.3%
	Q13	Feel valued				O76.796
	Q14	Initiative is encouraged				081.8%
	Q15	Have a say in how I work				O 84.0%
	Q16	Feel trusted				O 91.1%
	Q17	Satisfied with flexible working				O88.6%
	Q18	Work/life balance				75.1%
	Q19	Stress at work (not a problem)			O 58.5%	
			0.0%	25.0%	50.0% 75	.0% 100.0%

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